

TOOL

Questions

1. What motivates you the most in your work?
2. What do you enjoy most about your current role on the board/staff?
3. What is a professional experience that significantly shaped your career?
4. What are some of your personal goals, and how do they align with your professional aspirations?
5. How do you like to receive feedback?
6. What challenges have you faced in your career, and how did you overcome them?
7. What do you think is the most important quality in a teammate?
8. How do you balance work and personal life?
9. What's a skill you're currently working on improving?
10. How do you prefer to communicate with your team?
11. What inspires you outside of work?
12. What is one thing you wish you could change about our team's current dynamic?
13. What work or project have you found most fulfilling recently?
14. How do you handle stress and pressure in the workplace?
15. What's your approach to problem-solving in a team environment?
16. How do you define success?
17. What's a professional achievement you're most proud of?
18. What are your favorite ways to collaborate with others?
19. How do you like to celebrate team successes?
20. What do you think makes our team unique, and how can we build on that?